



09 08 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1: Erin Miller, Cleveland Court Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2: Accept the Agenda for the September 8, 2015, School Board Meeting as Revised](#)

Motions:

Motion to accept the Agenda for the September 8, 2015, School Board Meeting. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3: Masons, Lakeland Lodge 91](#)
- 4. [C-4: Attendance Awareness Month Proclamation](#)

Attachment: [2015 Attendance Awareness Month.pdf](#)

Motions:	
Motion to recognize September as Attendance Awareness Month.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Comments on Agenda Items

- 5. [C-5: SPEAKERS](#)

Minutes: No speakers addressed the Board on Agenda Items.

Approval of Minutes

6. [C-6: Approve the Minutes of August 11, 2015 Work Session](#)

Attachment: [08 11 15 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the Minutes of August 11, 2015 Work Session.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

7. [C-7: Approve the Minutes of the August 11, 2015 School Board Meeting](#)

Attachment: [08 11 15 School Board Minutes.pdf](#)

Motions:	
Motion to approve the Minutes of the August 11, 2015 School Board Meeting.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Hunt Berryman - Aye

8. [C-8: Approve the Minutes of the July 28 2015 Work Session](#)

Attachment: [7 28 15 Work Session Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the July 28, 2015, Work Session. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

9. [C-9: Approve the Consent Agenda](#)

Motions:

Motion to approve items under the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

10. [C-10: New Administrators](#)

Attachment: [9-8-15 BM New Administrator BIO's.pdf](#)

Consent

Business Services General Items

11. [C-11: 4th Quarter Disposition Report](#)

Attachment: [4th Qtr FY15 Disposition Summary.pdf](#)

Attachment: [4th Qtr FY15 Disposition Rpt.pdf](#)

Business Services Grant Applications with Positions

12. [C-12: SEDNET Grant \\$119, 000.000, Learning Support](#)

Attachment: [IDEA Part B 15.16.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 15.16 SEDNET General Revenue.pdf](#)

Attachment: [Executive Summary 15.16.pdf](#)

Attachment: [General Revenue 15.16.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 15.16 SEDNET IDEA Part B.pdf](#)

Attachment: [Certification.pdf](#)

Attachment: [15.16 SEDNET Narrative.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 15.16 SEDNET IDEA Trust.pdf](#)

Attachment: [IDEA Trust 15.16.pdf](#)

Attachment: [BASELINE DATA Final 15.16.pdf](#)

13. [C-13: 21st Century Community Learning Centers Continuation Grant \\$274,560](#)

Attachment: [21st CCLC Continuation Grant School Board Summary 15-16.pdf](#)

Attachment: [21st CCLC LO and PCE Budget Impact 2015-2016.pdf](#)

14. [C-14: Head Start Administration Grant Application, \\$7,499,123 federal share](#)

Attachment: [Head Start Board Summary 9-8-15.pdf](#)

Attachment: [Head Start PCSB Budget Narrative 2016 as of 082015.pdf](#)

Attachment: [Assurances.pdf](#)
Attachment: [JD Asst. Tech - Childcare Svcs.pdf](#)
Attachment: [JD Classroom Teacher PK.pdf](#)
Attachment: [JD Budget Coordinator.pdf](#)
Attachment: [JD CDAT - Head Start Lead.pdf](#)
Attachment: [JD Outreach Facilitator.pdf](#)
Attachment: [JD Resource Teacher - PK.pdf](#)
Attachment: [JD School Psychologist.pdf](#)
Attachment: [JD TRST - Certification.pdf](#)
Attachment: [JD CDAT - Preschool.pdf](#)
Attachment: [JD Family Svcs Advocate.pdf](#)
Attachment: [JD TRST - IT.pdf](#)
Attachment: [JD ERSEA Specialist.pdf](#)
Attachment: [JD Para - PK.pdf](#)
Attachment: [JD Social Worker.pdf](#)
Attachment: [JD Sr. Coordinator - HS.pdf](#)
Attachment: [JD TRST - Compliance.pdf](#)
Attachment: [JD TRST - Curriculum.pdf](#)
Attachment: [JD TRST - PD.pdf](#)

Business Services Contracts

15. [C-15: Lease Agreement with The Boys and Girls Club use at Purcell Elementary](#)

Attachment: [2015 LEASE - PURCELL - BOYS & GIRLS CLUB OF LAKELAND INC3.pdf](#)
Attachment: [Boys and Girls Club Insurance Certificate.pdf](#)

16. [C-16: Engagement Letter with Carr, Riggs & Ingram, Auditing, \\$104,650.00](#)

Attachment: [Engagment Letter - Polk County Schools.pdf](#)

17. [C-17: Acceleration & Innovation: Dual Enrollment Agreement between PCSB and South Florida State College](#)

Attachment: [South Florida State College cover letter.pdf](#)
Attachment: [Dual Enrollment Agreement PCSB & So FL State College.pdf](#)
Attachment: [So FL State Colleges Invoices for 2014-2015.pdf](#)

18. [C-18: Acceleration & Innovation: Dual Enrollment Agreement between PCSB and Keiser University](#)

Attachment: [2015-16KeiserArticulationAgreement.pdf](#)

19. [C-19: Acceleration & Innovation: Dual Enrollment Agreement between PCSB and Southeastern University](#)

Attachment: [2015-16SoutheasternAddendum.pdf](#)
Attachment: [2015-16SoutheasternArticulationAgreement.pdf](#)

Business Services Donations - CASH

20. [C-20: \\$500.00 Donation from Carlton Music Center to the Fine Arts Department](#)
21. [C-21: \\$2,000.00 Donation from the Jahna Foundation, Inc. to Roosevelt Academy](#)
22. [C-22: \\$500.00 Donation from the Walmart Foundation, Inc. to Dundee Ridge Middle Academy](#)
23. [C-23: \\$11,688.00 Donation from the Highlands Grove Elementary PTO to Highlands Grove Elementary](#)
24. [C-24: \\$3,000.00 Donation from High Tower Restoration, LLC to Auburndale High School](#)
25. [C-25: \\$640.00 Donation from Special Olympics Florida, Inc. to McLaughlin Middle School](#)
26. [C-26: \\$1,309.68 Donation from Team McCants, Inc. to Daniel Jenkins Academy](#)
27. [C-27: \\$3,000.00 Donation from Dixie Southern Industrial to George Jenkins High School](#)
28. [C-28: \\$500.00 Donation from the Reunion Committee of the Classes of 1973, 1974, and 1975](#)
29. [C-29: \\$500.00 Donation from Publix Super Markets Charities, Inc. to Auburndale High School](#)
30. [C-30: \\$500.00 Donation from Southeastern University to R.E.A.L. Academies](#)
31. [C-31: \\$5,694.80 Donation from Jewett Academy PTA to Jewett Academy](#)

Business Services Donations - NON CASH

32. [C-32: Non-Cash Donation \(Refrigeration Unit\) from the Lakeland Surgical & Diagnostic Center to Crystal Lake Elementary School](#)
Attachment: [LSDC Donation to Crystal Lake Elementary.pdf](#)
33. [C-33: Non-cash Donation \(Science Books and Materials\) from the Junior League of Greater Lakeland to Dixieland Elementary](#)

Business Services Purchasing Items for Teaching and Learning Division

34. [C-34: Renew Renaissance Learning On-line Subscription \\$438,571.05](#)
Attachment: [Budget Impact Analysis 2015-16 for Renaissance.pdf](#)
Attachment: [Accelerated Reader Enterprise Sole Source 2015.pdf](#)
Attachment: [STAR Reading Sole Source 2015.pdf](#)

Attachment: [Renaissance Learning for 72 Polk District Elem 715Q1440036.pdf](#)
Attachment: [Renaissance Learning QuoteSummary.pdf](#)

35. [C-35: Renewal of Software Subscription Services from Follett School Solutions, Inc., K-12 Teaching and Learning, \\$145,201.49](#)

Attachment: [Follett Destiny Renewal Polk Co SD FL - 2015-2016 Support Renewal Quote \(with 2 mo RM\).pdf](#)
Attachment: [Sole Source Polk co SD SSL 5.8.15 65780.pdf](#)
Attachment: [Follett Budget Impact for Library Manager 2015.pdf](#)

Facilities & Operations General Items – Construction Services

36. [C-36: Project #P-01597 - Stephens Elementary - Upgrade/Replace HVAC in Building 1](#)
37. [C-37: P-01535 - Ridge Career Center - HVAC Upgrades](#)

Attachment: [CO #1.pdf](#)
Attachment: [CO #2.pdf](#)
Attachment: [CO #3.pdf](#)

38. [C-38: Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated 9-8-15.pdf](#)

Human Resource Services Recommendations

39. [C-39: Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 9-8-15.pdf](#)

Minutes:

***Approved Personnel

Recommendations are Recorded

in Supplemental Minutes Book

77-A-15, Pages 58-80.***

40. [C-40: Recommendations for Non Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 9-8-15.pdf](#)
Attachment: Non-Instructional Recommendations Term Suppt Docs 9-8-15.pdf (Confidential Item)

Minutes:

***Approved Personnel

Recommendations are Recorded

in Supplemental Minutes Book

77-A-15, Pages 58-80.***

41. [C-41: Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 9-8-15 BM.pdf](#)

Minutes:

***Approved Personnel

Recommendations are Recorded

in Supplemental Minutes Book

77-A-15, Pages 58-80.***

Human Resource Services Requests for Revised Job Descriptions

42. [C-42: Create Job Description for Senior Coordinator School Nutrition Program](#)

Attachment: [Senior Coordinator, School Nutrition Program 9-8-15BM.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

43. [C-43: Follow up Job Descriptions from District Staffing Plan](#)

Attachment: [Information Services New JD, Revised JD 9-8-15BD.pdf](#)

Information Systems & Technology General Items

44. [C-44: 2015 - 2016 Digital Classroom Plan, IST - \\$1,744,568.00](#)

Attachment: [Final BoardSummary.pdf](#)

Attachment: [2015-16 DCP Template Revised 8-26-15.pdf](#)

Support Services General Items

45. [C-45: Donation of Surplus Buses to PCSO](#)

Support Services Field Trip Requests

46. [C-46: Out of State Field Trip Request](#)

Attachment: [Out of State Field Trips.9.8.2015.pdf](#)

Regular

Administration - School Board

47. [R-47: Nominee for the Sales Tax Oversight Committee](#)

Attachment: [Bio - Lockwood.pdf](#)

Motions:

Motion to nominate Doug Lockwood (Winter Haven) to serve on the Sales Tax Oversight Committee. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services General Items

48. [R-48: Bid Recommendation for Fencing, Steel Ornamental, Furnish and Install-Term Contract](#)

Motions:

Confirmation of Superintendent's approval per previous Board authorization for the Superintendent to approve bid awards as needed between School Board meetings during the months when there is only one School Board meeting during 2015-2016.

Fencing, Steel Ornamental, Furnish and Install-Term Contract, Bid File Number 001-MHH-0716:
J. Heaney & Co. Inc, DBA Best Fence Company - PASS
(Mulberry, FL) – Items 1-15 (All) Primary Contractor

Walker's Fence Co. (Auburndale, FL) – Items 1-15 (All)
First Alternate Award

The total estimated annual contract value for these bid awards based on historical information is approximately \$296,756.00.

Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

49. [R-49: Bid Recommendation for Video Production and Audio Visual Equipment](#)

Motions:

Confirmation of Superintendent's approval per previous Board authorization for the Superintendent to approve bid awards as needed between School Board meetings during the months when there is only one School Board meeting during 2015-2016.

Video Production And Audio Visual Equipment, Bid File Number 003-SRW-0716:

Adorama, Inc. (New York, NY)-Items 25, 26, 32, 33, 59, 80, 81
Audio Visual Innovations (Tampa, FL)-Items 62, 71-73
Aves Audio Visual Systems, Inc. (Sugarland, TX)-Item 61
B & H Foto and Electronics Corp. dba B & H Photo leo (New York,NY)-Items 1, 2, 27-29, 60, 63
Camcor, Inc. (Burlington, NC)-Items 4-11, 23
Encore Broadcast (Tampa, FL)-Items 35, 74, 82
Pro Sound Inc. (Miami, FL)-Items 3, 56-58, 75-77, 83 - PASS
Products Unlimited Distributors, Inc. (Tamarac, FL)-Item
Pyramid School Products (Tampa, FL)-Item 66

Smiley's Audio-Visual, Inc. (Lakeland, FL)-Items 12-15, 24, 34, 37- 41, 64, 65, 70
Troxell Communications, Inc. (Brandon, FL)-Items 18, 19
Valiant National AV Supply (Fairfield, NJ)-Items 16, 20-

Visionworx bda CCS Presentation Systems (Jacksonville,)-Items 68, 69
No Award Pending Further Evaluation- Items 30, 31, 42-79

The total estimated annual contract value for these bid awards based on historical information is approximately \$584,000.00.

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

50. [R-50: 2014-2015 Annual Financial Report \(AFR\)](#)

Attachment: [ESE 348.pdf](#)

Attachment: [ESE145 - Draft.pdf](#)

Motions:

Due to the fact, we do not know if DOE will require that the ESE 145, Superintendent's Annual Financial Report, be submitted prior to the next Board meeting, we offer the Board the following recommendation:

Recommend acceptance of the 2014-2015 ESE 348, Report of Financial Data to the Commissioner of Education, and authorize the report be transmitted to the Florida Department of Education by September 11, 2015; and - PASS

authorize the ESE 145, Superintendent's Annual Financial Report, when completed, be transmitted by the deadline to be set by the Florida Department of Education, if said deadline is before the next scheduled Board meeting on October 6, 2015.

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Business Services Contracts

51. [R-51: Acceleration & Innovation: Dual Enrollment Agreement between PCSB and Polk State College](#)

Attachment: [2015-16PolkStateCollegeArticulationAgreement.pdf](#)

Attachment: [2015-16PolkStateCollegeAddendum.pdf](#)

Attachment: [2015-16PolkStateCollegeAcceleratedDegreeProgram.pdf](#)

Motions:

Recommend approval and signing of the dual enrollment agreement between the PCSB and Polk State College.	- PASS
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Vote Results

Motion:

Second:

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Abstain

Facilities & Operations General Items - Planning and Concurrency

52. [R-52: FDOE Required Annual Five Year Work Plan](#)

Attachment: [2015-16 Work Plan District Report.pdf](#)

Motions:	
Recommend approval of the School Board of Polk County Annual Five Year Work Plan	- PASS
Vote Results	
Motion:	
Second:	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

53. [R-53: Purchase of Property in Haines City](#)

Attachment: [15 08 20 Modification of Agreement for Sale and Purchase.pdf](#)

Attachment: [15 08 20 Agreement for Sale and Purchase Haines City.pdf](#)

Motions:	
Recommend purchase of property in Haines City adjacent to Shelley S. Boone Middle and Haines City Senior.	- PASS
Vote Results	
Motion: Lori Cunningham	

Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

54. [R-54: Fiscal 2015-2016 Final Budget and Millage Rates](#)

Attachment: [Finance Budget Book 2015-2016 Web.pdf](#)

Attachment: [Final Public Hearing Agenda and Resolutions.pdf](#)

Minutes:

Mr. Wilson commented on the rollback in the Required Local Effort (RLE) millage rate and the impact this will have on our current needs. Mike Perrone, Chief Financial Officer, explained that the millage rate for the 2014-2015 school year was 7.208 mills. The millage rate for the 2015-2016 school year is 7.149 mills which is a reduction of 0.059 mills. This is being brought forward to comply with the Florida Finance Program's regulation to advertise and state the rollback rate as part of the Florida Truth in Millage (TRIM) Act. Mr. Harris shared that the reduction in the millage rate will also result in a reduction in property taxes.

Motions:

Motion to adopt the Required Local Effort Millage Rate of 4.901 mills. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to adopt the Discretionary Operating Millage rate of 0.748 mills.	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to adopt the Capital Outlay Millage rate of 1.500 mills.	- PASS
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Vote Results

Motion: Hunt Berryman

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to adopt Resolution 2015/16-03 Determining Revenues and Millages Levies.	- PASS
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Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to adopt Resolution 2015/16-04 Adopting the Final Millage Rates and Final Budget for Fiscal Year 2015-16.	- PASS
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Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Tim Harris	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Superintendent's Report

55. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy reminded the community that the second Parent University will take place on Saturday, September 12, at Lake Region High School. Concurrent sessions will be presented in English and Spanish. Also, transportation and child care will be provided. Additional details can be found on the <http://www.polk-fl.net> website.

Another topic the Superintendent addressed was the School Accountability information released by the State. The test results reflect that the test is considered valid, however, school districts across the state are concerned as to how this will affect school grades since learning gains will not be considered in the calculation. Without learning gains, many students will be negatively impacted because they are not yet grade level proficient, and therefore will not get credit for all of their hard work. This will also impact schools, teachers, and leadership that have worked very hard. Scores are expected in the next two weeks from the State, but school grades will not be released until January.

The next work session will be Tuesday, September 22, 2015, at 9:00 AM in the Superintendent's Large Conference Room followed by the School Board Meeting at 5:00 PM in the auditorium located at 1915 South Floral Avenue, Bartow, Florida.

Attorney's Report

56. [R-56: Request Authority to Advertise a Public Hearing](#)

Motions:

Approve request to advertise a Public Hearing to approve changes to the 2015-2016 Student Progression Plan. - PASS

Vote Results

Motion:	Lori Cunningham	
Second:	Hunt Berryman	
	Hunt Berryman	- Aye
	Lori Cunningham	- Aye
	Kay Fields	- Aye
	Tim Harris	- Aye
	Dick Mullenax	- Aye
	Hazel Sellers	- Aye
	Lynn Wilson	- Aye

Auditor's Report

Board Members' Report

57. [Hunt Berryman, District 1](#)

Minutes:

No report.

58. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham discussed the outdoor learning center that is being constructed at Davenport School of the Arts. She also encouraged everyone to visit the <http://www.polk-fl.net> website to vote on a name for the new K-8 school that will be located in the Four Corners area of the county near Davenport. The last day to vote is September 18. The votes will be tallied and ranked, then voted on by the Board.

59. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers discussed upcoming community events:

- The Annual Cracker Storytelling Festival is in Homeland, Florida. It is a very informative and fun activity with a focus on Florida history. The event is held Friday, October 9, for school field trips and Saturday, October 10, for public admission. Adult admission is \$4.00 and admission for children is \$2.00.
- The Republican Women's Club of Lakeland is sponsoring an essay contest for seventh graders. The topic is "What it Means to be Patriotic." The winner will receive a \$100 gift certificate.
- The Bartow Diversity Luncheon will be held on Wednesday, September 16 at the Bartow Civic Center. The focus is on the celebration of working and living together in different cultures with different perspectives and the theme is "Walking the Talk". The fee is \$10.00 to attend.

60. [Dick Mullenax, District 4](#)

Minutes:

No report.

61. [Kay Fields, District 5](#)

Minutes:

No report.

62. [Lynn Wilson, District 6](#)

Minutes:

No report.

63. [Tim Harris, District 7](#)

Minutes:

Mr. Harris asked for prayers and support for former School Board Member Margaret Lofton for the loss of her grandchild.

Public Comments Addressing Items Not on Agenda

64. [SPEAKERS](#)

Minutes:

Marianne Capozziello, the President of the Polk Education Association, addressed the Board regarding the Kelly Services policies against providing substitutes to our learning centers. She stated that this causes an inequity in the system because it creates an undue strain on other employees and supporting these students is just as important as supporting those in other schools.

Larry Milhorn, the President of AFSCME (American Federation of State, Municipal and Council Employees), commented that negotiations are now complete with the anticipation of a pay increase for lower paid employees. He stated that this area is shorthanded especially in regard to the custodial, bus drivers, and the food service departments.

Omar Mitchell, a former substitute teacher, discussed some experiences he had while working in Polk County Schools over the last 30 years. He discussed one instance that occurred after substituting at Combee Elementary, when he was asked not to return by the Principal.

Adjournment

Meeting adjourned at 6:05 PM. Minutes were approved and attested this 6th day of October, 2015.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent